

To improve team effectiveness, IWNC guides teams on a journey through the 5Cs.



### **Co-Direction (where we are going)**

We help teams define why they exist as a team and what they want to achieve.

### **Cohesion (who we are)**

We help teams to know each other, develop their working relationships, and develop an identity and a style.

### **Composition (who does what)**

We help teams define roles and responsibilities

### **Cooperation (how we work together)**

We help teams determine how they are going to communicate, make decisions, and manage conflict.

### **Completion (how we get there)**

We help teams drive for results, measure performance, and evaluate what has been achieved.

## **Our Services in Team Effectiveness**

- Assess team capabilities and effectiveness
- Build team capabilities and strengthen teamwork
- Develop leadership team capabilities and cohesion
- Motivate teams to improve performance
- Support new team start-up
- Provide online tools to enhance and sustain team performance improvement

[Contact us](#) for more information.